

2019 Director Training and Development

Each director has access to an individual training and development allowance to fund personal performance enhancement training. Up to \$18,000 per three-year term is available to fund participation in individual director skills-based training and development.

All activity supported by this fund requires pre-approval by the chairperson of the board. Additionally, directors are encouraged to prepare a report summarizing their experience for information sharing with their colleagues. In 2019, directors completed 45 days of individual training and development activities and 15 days of formal co-operative education¹.

Name	Event	# of days
Phil Baudin	Insurance Canada Technology Conference	1
	CG&CRC Chairperson Onboarding	1
	The Board's Role in Long-term Talent Management	0.5
	Governing with Intention	1
	Chairperson Incident Management Training*	0.5
	Audit Committee Education Day*	1
	KPMG 2019 Insurance Conference	1
Louis-H. Campagna	Chairperson Incident Management Training*	0.5
	Audit Committee Education Day*	1
	Masters of Management, Co-operatives and Credit Unions	15
Gilles Colbert	Audit Committee Effectiveness	1
John Harvie	New Director Orientation II*	1
	New Director Orientation*	1.5
	Boardroom Masterclass Seminar	1
	Chairperson Incident Management Training*	0.5
	Audit Committee Education Day*	1
Chris Johnson	New Director Orientation II*	1
	LOMA Insurance Immersion	2.5
	Audit Committee Education Day*	1
Geri Kamenz	Addenda Investor Day	1
Bill Kiss	New Director Orientation II*	1
	LOMA Insurance Immersion	2.5
Denis Laverdière	Addenda Investor Day	1
	Chairperson Incident Management Training*	0.5
Marilyn Loewen Mauritz	LOMA Insurance Immersion	2.5
Michael Mac Isaac	ICMIF Biennial Conference	3

¹ Formal co-operative and credit union education refers to post-secondary studies at the undergraduate, graduate and doctoral level at an accredited academic institution

*denotes individual training and development opportunities presented by The Co-operators

GOVERNANCE



Name	Event	# of days
Reba Plummer	New Director Orientation II*	1
	New Director Orientation*	1.5
	Geopolitical Risk	0.5
	LIMRA and LOMA Annual Conference	2
	ICD Women on Board	0.5
Jessica Provencher	New Director Orientation	1.5
	Nova Scotia Co-operative Council Anniversary	1
Jocelyn VanKoughnet	Board Oversight of Strategy	1
	KPMG 2019 Insurance Conference	1
Jack Wilkinson	Chairperson Incident Management Training*	0.5
	Audit Committee Education Day*	1
	Nova Scotia Co-operative Council Anniversary	1
Alexandra Wilson	Blockchain Networks	0.5
	Chairperson Incident Management Training*	0.5
	Audit Committee Education Day*	1
	Nova Scotia Co-operative Council Anniversary	1