



Phil Baudin

British Columbia

Director since: 2013 / Term expires: 2025

Phil Baudin is the chairperson of the Corporate Governance and Conduct Review Committee, previously serving as chairperson of the Sustainability and Citizenship Committee and on the Member and Co-operative Relations Committee. Phil was a delegate to The Co-operators representing Modo Co-operative from August 2009 to April 2013.

Phil is on the advisory board of Sovereign General Insurance Company, one of The Co-operators group of companies, and serves on the board of the British Columbia Co-operative Association as an appointed representative of The Co-operators. He is the chair of the board of Realize Strategies Co-op and was recently appointed to an ad-hoc committee of the board of Vancity Credit Union.

Over the course of his business career, Phil held senior management positions at IBM, managed an IT department at the Bank of B.C., held executive leadership positions in professional service firms, and has extensive experience as a business consultant to large national service organizations. Phil led Modo Co-operative as Executive Director from 2009 through to his retirement in 2016.

Phil has volunteered with community service organizations for decades. He is the past president of the Car Sharing Association and the Association of Legal Administrators. He has been the Finance Chair for the Greater Vancouver Cycling Coalition and chaired an advisory board on the Environment for the District of West Vancouver. He is active as a volunteer mentor to managers and directors in the co-op sector.

He holds a Bachelor of Commerce from the University of Manitoba.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	74	English	13

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Audit	1 of 1	100%
• Corporate Governance and Conduct Review	10 of 10	100%
• Sustainability and Citizenship	1 of 1	100%
Region Committee Meetings	2 of 2	100%



Louis-H. Campagna

Quebec

Director since: 2015 / Term expires: 2024

Louis-H. Campagna is a member of the Sustainability and Citizenship Committee. He was a delegate to The Co-operators representing the Co-operative Housing Federation of Canada from April 2013 to April 2015.

Louis has extensive involvement in the co-operative movement. He is chairperson of the Cooperative d'habitation L'îlot fleuri; a director of ICI-COOP and the Federation des coopératives d'alimentation du Québec; secretary of Épicerie Haricot Magique multistakeholder co-operative zero-waste grocery store; and director and secretary of Quebec City's conseil de quartier de Saint-Roch. His experience includes roles as chairperson of the start-up equity housing co-op project SOCIONOVE; vice-chairperson of the Fédération régionale des coopératives d'habitation de Québec et Chaudière-Appalaches; president of the technical resources group of the Société d'aide et de services aux coopératives; treasurer of the Confédération québécoise des coopératives d'habitation; and director on the Co-operative Housing Federation of Canada board.

Louis retired from the Québec City Fire Department in 2018 after a career in firefighting spanning 27 years; in recognition of his service Louis was awarded the Fire Services Exemplary Service Medal. He is presently enrolled in the Master of Management, Co-operatives and Credit Unions program at Saint Mary's University.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	51	English, French, Spanish	31

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Sustainability and Citizenship	6 of 6	100%
Region Committee Meetings	2 of 2	100%



Gilles Colbert

Saskatchewan

Director since: 2015 / Term expires: 2024

Gilles Colbert is a member of the Audit Committee. He served as a delegate to The Co-operators representing Credit Union Central of Saskatchewan (SaskCentral) from September 2012 to April 2015.

Gilles is currently on the board of directors of SaskCentral, where he represents the Peer Group 3 Saskatchewan credit unions and is co-chair of the Audit and Risk Committee.

Gilles worked in the credit union system for 30 years. He was the general manager at Unity Credit Union for 16 years before his retirement in 2000.

Profile

Gender	Age	Languages Spoken	Designated Group Status	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	69	English, French	Indigenous	10	49

2021 Meeting Attendance

Board	6 of 7	86%
Board committees:		
• Audit	6 of 6	100%
Region Committee Meetings	2 of 2	100%



Hazel Corcoran

Alberta

Director since: 2016 / Term expires: 2025

Hazel Corcoran is chairperson of the Member and Co-operative Relations and Resolutions committees. She served on the Democratic Structure Review Committee*. She was a delegate to The Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from January 2008 to April 2016.

Hazel is a director on the Big Idea Rainbow Foundation board and represents Canada on the steering committees of the North America and America regional organizations of CICOPA, the international association of industrial services co-operatives. She is a former director on the board of Co-operatives and Mutuels Canada, where she held the position of vice-chair; the Unitarian Church of Calgary; and the Canadian CED Network. Hazel served on the board of Calgary Co-op, where she chaired the Governance Committee, and of First Calgary Financial Credit Union, where she served as chair for the Member Relations and Corporate Citizenship Committee. She was also a board member of Prairie Sky Co-housing Co-op.

Hazel has been the executive director of CWCF since 1995, and also was the executive director of CoopZone from 2009 until 2018. She received an Honours Bachelor of Arts degree from the University of Alberta in French, Spanish and Romance Linguistics; a Master of Arts in Linguistics from the University of California, Berkeley; and a Bachelor of Laws degree from Dalhousie University. She has been admitted to the Bar of Ontario and of Alberta.

Hazel is a recipient of the William J. Nelson Contribution to Association of Cooperative Educators Award and the Co-operative Merit Award from the Conseil canadien de la coopération et de la mutualité, the precursor national apex organization to Co-operatives and Mutuels Canada.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Woman	59	English, French, Spanish	31	7

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Member and Co-operative Relations	7 of 7	100%
Region Committee Meetings	2 of 2	100%



Mike Csversko

Manitoba

Director since: 2021/ Term expires: 2024

Mike Csversko is a member of the Corporate Governance and Conduct Review Committee. He served as a delegate to The Co-operators representing Credit Union Central of Manitoba from May 2019 to April 2021.

Mike is on the board of Credit Union Central of Manitoba, is chair of Westman Communication Group, and is a board member of the Dauphin Regional Airport.

Mike is the Business Development Manager at Fusion Credit Union. For 16 years Mike was a Tim Hortons restaurant owner; for seven of those years, he was the Manitoba director on the Tim Hortons National Advisory Board, representing 96 restaurants and 32 franchisees in the province.

He obtained the Institute of Corporate Directors Designation (ICD.D) as well as the Not-for-Profit ICD designation. He is a Canadian Credit Union Accredited Director and has completed numerous industry and governance courses.

Mike holds a Bachelor of Commerce degree from the University of Manitoba.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	41	English	1	17

2021 Meeting Attendance

Board	5 of 5	100%
Board committees:		
• Corporate Governance and Conduct Review	7 of 7	100%
Region Committee Meetings	1 of 1	100%



Pierre Dorval

Ontario

Director since: 2021 / Term expires: 2024

Pierre Dorval is a member of the Audit Committee. He served as a delegate to The Co-operators representing Caisse Alliance from July 2017 to April 2021.

Pierre is the president and chief executive officer of Caisse Alliance, one of the largest and most profitable co-operative financial institutions in Ontario.

Pierre is a member of various boards of directors and is vice-chair of the Board of Governors of the University of Hearst and of the Cooperation Council of Ontario (CCO). He was a member of the board of directors of the Caisse populaire de Hearst for 13 years, serving as chair of the board for the last 5 years. After his tenure in the private sector, Pierre continued his career as general manager of the Caisses populaires of Mattice and Kapuskasing, and later as president and chief executive officer of L'Alliance des caisses populaires de l'Ontario. He then led the largest co-operative project in the history of this group: the merger of the 12 caisses populaires, to later become Caisse populaire Alliance limitée. He also participated in the creation of the Co-op grocery store in Moonbeam.

Pierre has a Bachelor of Business Administration degree from the University of Hearst.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	50	English, French	1	26

2021 Meeting Attendance

Board	5 of 5	100%
Board committees:		
• Audit	4 of 4	100%
Region Committee Meetings	1 of 1	100%



John Harvie

New Brunswick

Director since: 2011 / Term expires: 2025

John Harvie became chairperson of the board in 2014 and is a member of the Risk and Compensation Committee. He is the former chairperson of the CEO Search and Audit committees. John served in the capacities of alternate delegate or delegate to The Co-operators representing former member Co-op Atlantic from November 2006 to April 2011.

John serves on the Nova Scotia Co-operative Council board of directors as an appointed representative of The Co-operators.

John retired from Co-op Atlantic in 2011, where he held the position of CEO. He holds a Bachelor of Science degree in Agriculture from Macdonald College of McGill University.

He is a recipient of the Global Co-operator Award from the Co-operative Development Foundation of Canada.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	68	English	40

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Audit	6	
• Corporate Governance and Conduct Review	9	
• Member and Co-operative Relations	6	
• Risk and Compensation	10 of 10	100%
• Sustainability and Citizenship	5	
Region Committee Meetings	2 of 2	100%



Kate Hill

Alberta

Director since: 2021 / Term expires: 2023

Kate Hill is a member of the Risk and Compensation Committee. She served as a delegate to The Co-operators representing Credit Union Central of Alberta from July 2019 to April 2021.

Kate is a member of the executive management team of Credit Union Central of Alberta, the central banking facility for credit unions of Alberta. In this role Kate is the chief risk officer, chief compliance officer, chief anti-money laundering officer and has responsibility for business continuity planning. She also oversees relationship management, government relations, policy support, economics and research, audit services, credit union compliance support services and records management.

Kate’s prior experience includes working for the Office of the Superintendent of Financial Institutions, Central 1 and the House of Commons.

Kate holds an Institute of Corporate Directors Designation (ICD.D) and a Masters Certificate in Risk Management and Business Performance from York University. Kate has a Bachelor of Arts degree in History from Queen’s University and a Master of Arts in Public Policy and Public Administration from Ryerson University.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Female	39	English	1	6

2021 Meeting Attendance

Board	4 of 5	80%
Board committees:		
• Risk and Compensation	5 of 7	71%
Region Committee Meetings	1 of 1	100%



Chris Johnson

Ontario

Director since: 2018 / Term expires: 2024

Chris Johnson is on the Sustainability and Citizenship Committee. He is a former member of the Member and Co-operative Relations and Democratic Structure Review* committees. He served as a delegate to The Co-operators representing Gay Lea Foods Co-operative Limited (Gay Lea Foods) from April 2015 to April 2018.

Chris is a director of Gay Lea Foods, where he is chair of the Audit committee, former chair of the Training and Development Committee and previously served on the Governance Committee. Prior to being elected to the Gay Lea Foods board Chris served as a delegate and completed the Leadership in Governance Foundation as well as the Advanced Leadership programs.

Chris owns and operates a dairy farm with his family and has been an active participant in his community through several agricultural organizations. He holds a Bachelor of Science in Agricultural Economics from the University of Guelph.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	54	English	12

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Member and Co-operative Relations	2 of 2	100%
• Sustainability and Citizenship	3 of 4	75%
Region Committee Meetings	2 of 2	100%



Geri Kamenz

Ontario

Director since: 2014 / Term expires: 2023

Geri Kamenz is a member of the Audit Committee and the Special Capital Committee**, and a former member of the Risk and Compensation and Sustainability and Citizenship committees. He served in the capacities of alternate delegate or delegate to The Co-operators representing the Ontario Federation of Agriculture from June 2007 to April 2014.

Geri stepped down as chairperson of the Ontario Farm Products Marketing Commission at the end of 2016, having served in the position for over eight years as the longest-serving chairperson in the history of the commission. He served as president of the Ontario Federation of Agriculture from 2006 to 2008.

Geri owns and operates a first-generation multiple-enterprise farm business. He was formally educated as an Aviation Engineering Technologist and pilot, serving in the Canadian Armed Forces and in commercial flying before pursuing a career in agriculture.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	61	English	40

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Audit	6 of 6	100%
Region Committee Meetings	2 of 2	100%



Bill Kiss

British Columbia

Director since: 2018 / Term expires: 2024

Bill Kiss is a member of the Risk and Compensation Committee and the Special Capital Committee**. He served in the capacities of alternate delegate or delegate to The Co-operators representing Central 1 Credit Union (Central 1) from April 2013 to July 2017.

Bill is on the Central 1 board of directors, where he is chair of the Technology and Governance and Conduct Review committees and previously served as chair and vice-chair of the board; chair of the Audit and Risk Review and Investment & Loan committees; and as a member of several other regular and ad hoc committees. He is also a long-serving director on the Gulf and Fraser Insurance Services board. Bill was on The CUMIS Group Limited board of directors, one of The Co-operators group of companies, for five years as a representative of Central 1, serving on its Audit and Finance Committee.

Bill is co-chief executive officer of G&F Financial Group (Gulf and Fraser Fishermen’s Credit Union) and has held positions in a senior executive capacity there since 1996. He holds a Chartered Professional Accountant, Certified General Accountant designation. He has a Licentiate in Accounting post-graduate degree and a Bachelor of Science in Mathematics/Statistics from the University of British Columbia. Bill is also a Certified Credit Union Director through the CUES Governance Leadership Institute.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	60	English	9	25

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Risk and Compensation	10 of 10	100%
Region Committee Meetings	2 of 2	100%



Jim Laverick

Alberta

Director since: 2011/ Term expires: 2023

Jim Laverick is the chairperson of the Audit Committee and a member of the Special Capital Committee**. He served as a member of the CEO Search, Risk and Compensation, Executive, and Investment Policy committees. Jim was a delegate to The Co-operators representing United Farmers of Alberta (UFA) Co-operative Limited from May 2008 to April 2011.

Jim is on the board of Addenda Capital Inc., one of The Co-operators group of companies. He was a member of the UFA board of directors from 2008 to 2021, serving as chairperson from 2010 to 2014. He also served as a director of the Canadian Co-operative Association, the precursor national apex organization to Co-operatives and Mutuals Canada, along with several other co-operative boards.

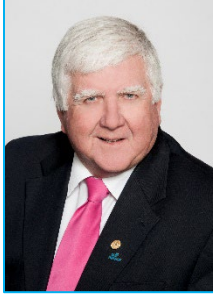
Jim retired from The Co-operators in 2007 as vice-president, western region. He held a variety of positions of increasing responsibility over his 38-year career with the company. He holds a Chartered Life Underwriter designation.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	72	English	51

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Audit	6 of 6	100%
Region Committee Meetings	2 of 2	100%



Jim MacFarlane

Nova Scotia

Director since: 2020 / Term expires: 2023

Jim MacFarlane serves on the Member and Co-operative Relations Committee. He served as a delegate to The Co-operators representing Atlantic Central from 2007 to 2013 and served on The Co-operators Board from April 2013 - April 2014, during which time he was a member of the Corporate Governance and Conduct Review Committee.

Jim has participated in the credit union sector since 1976. He is chairperson of the Atlantic Central board of directors, chairperson of the League Savings and Mortgage Company board of directors, and a member of the Teachers Plus Credit Union board of directors.

Jim retired from a career in education in 2004 after 33 years of principle and teacher positions in the junior high school and elementary school systems. He holds a Bachelor of Science in Education from St. Francis Xavier University and a Master of Education from Saint Mary's University.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	72	English	8	45

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Member and Co-operative Relations	7 of 7	100%
Region Committee Meetings	2 of 2	100%



Shelley McDade

British Columbia

Director since: 2021 / Term expires: 2025

Shelley McDade is a member of the Sustainability and Citizenship Committee. She served as a delegate to The Co-operators representing Central 1 Credit Union (Central 1) from April 2018 to April 2021.

Shelley is a director on the board of Central 1 and chair of its Human Resources Committee. She also serves on the boards of the Wealth Management CUSO Strategies, Rhiza Capital and Sunshine Coast Insurance Services. Shelley previously served on the Capilano University Board of Governors and the Central 1 Solutions Center board.

Shelley is chief executive officer of Sunshine Coast Credit Union and her financial services career spans over 35 years in the B.C. Credit Union System.

Shelley has completed a variety of courses through Sauder School of Business, British Columbia Institute of Technology, and the Institute of Chartered Secretaries Canada and obtained her Master of Business Administration from Aspen University. She is currently completing her Institute of Corporate Directors certified director designation (ICD.D).

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Woman	62	English	1	15

2021 Meeting Attendance

Board	5 of 5	100%
Board committees:		
• Sustainability and Citizenship	4 of 4	100%
Region Committee Meetings	1 of 1	100%



Robert Moreau

New Brunswick

Director since: 2021 / Term expires: 2024

Robert Moreau is a member of the Audit Committee. He served as a delegate to The Co-operators representing UNI Financial Cooperation from January 2017 to April 2021.

Robert is on the boards of the New Brunswick Business Council and the Canadian Credit Union Association. He is also the cabinet chair for Sistema New Brunswick’s current fundraising efforts in support of the 10,000 children campaign to end intergenerational poverty by raising \$12 million in support of this social program. He served as president and CEO of the Conseil économique du Nouveau-Brunswick inc. from 2013 to 2016.

Robert is president and chief executive officer of UNI Financial Cooperation, the largest co-operative in New Brunswick. As the leader of UNI, Robert ensured a smooth transition following a significant merger of multiple entities, including the organization’s rebranding efforts and the changeover of its regulatory environment in becoming the very first credit union in Canada to obtain a federal banking license under the Office of the Superintendent of Financial Institutions.

Prior to joining UNI, Robert was the vice president & chief financial officer for a life insurance company between 2007 and 2015. He also held executive responsibilities as a chief financial officer for a large privately-owned manufacturing company between 2001 and 2007. He is currently involved with the New Brunswick Business Council and the Canadian Credit Union Association.

In 2019, CPA New Brunswick honoured Robert with the prestigious title of Fellow and in 2021 he was a recipient of Atlantic Canada Business Magazine’s Top 50 CEO Awards.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	50	English, French	5	5

2021 Meeting Attendance

Board	4 of 5	80%
Board committees:		
• Audit	4 of 4	100%
Region Committee Meetings	1 of 1	100%



Rob Paterson

Ontario

Director since: 2018 / Term expires: 2023

Rob Paterson is a member of the Risk and Compensation Committee. He was previously on the Sustainability and Citizenship and Corporate Governance and Conduct Review committees. He served as a delegate to The Co-operators representing Central 1 Credit Union (Central 1) from April 2014 to April 2016.

Rob is chair of the of Central 1 board of directors and a director on the board of Alterna Bank. Rob is also vice-chair of the board of Enactus Canada, a national charitable organization that is teaching and igniting young Canadians to create brighter futures for themselves and their communities, and a member of the Dean and Faculty Advisory Board of University of Carlton's Sprott School of Business and a member of the Dean's Advisory Board of University of Western Ontario's Faculty of Arts.

Rob is president and chief executive officer of Alterna Savings and Credit Union and Alterna Bank. Rob has worked in financial services for over 30 years and has held several executive positions within the industry. He holds a Bachelor of Arts degree from the University of Western Ontario and is actively engaged in advising fintech start-ups across Canada.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Man	54	English	4	9

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Risk and Compensation	10 of 10	100%
Region Committee Meetings	2 of 2	100%



Jessica Provencher

Quebec

Director since: 2019 / Term expires: 2025

Jessica Provencher is a member of the Corporate Governance and Conduct Review Committee. She served as a delegate to The Co-operators representing the Canadian Worker Co-operative Federation (CWCF) from October 2012 to April 2019.

Jessica is a member of the board of directors of CWCF and a former board member of the RESEAU Quebecois de la coopération du travail. She served as youth director on the board of the Coopérative de développement régional Québec-Appalaches (CDR-QA) as well as vice-chairperson of the board of La Barberie, a workers' co-operative microbrewery, where she worked for eight years.

Jessica is a consultant in facilitation and organisational development, especially for non-profit and co-operative organizations. She holds a bachelor's degree in social work from Laval University and received a master's degree education in developing people and organizations, also at Laval University.

In recognition of her contribution to the co-operative sector, Jessica received the inaugural CQCM Majella-St-Pierre prize in 2016 recognizing youth co-operative involvement and leadership.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Woman	35	English, French	13

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Corporate Governance and Conduct Review	10 of 10	100%
Region Committee Meetings	2 of 2	100%



Collette Robertson

Saskatchewan

Director since: 2014 / Term expires: 2023

Collette Robertson is a member of the Corporate Governance and Conduct Review Committee as well as chairperson of the Co-operators Community Fund board. She served as a delegate to The Co-operators representing the Regina Community Clinic from June 2009 to April 2014.

Collette is a commissioner with the Government of Saskatchewan Public Service Commission. She formerly served on the Regina Community Clinic board of directors, holding the positions of president and secretary during her term of service. She was also on the board of the Gabriel Dumont Institute of Native Studies and Applied Research.

For more than 25 years, Collette served in a number of capacities with the Provincial Government of Saskatchewan in the areas of Advanced Education, Economic Development, and First Nations and Métis Affairs.

Profile

Gender	Age	Languages Spoken	Designated Group Status	Years of Co-operative Sector Service
Woman	77	English	Indigenous	21

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Corporate Governance and Conduct Review	10 of 10	100%
Region Committee Meetings	2 of 2	100%



Jocelyn VanKoughnet

Manitoba

Director since: 2014 / Term expires: 2023

Jocelyn VanKoughnet serves on the Member and Co-operative Relations Committee. She is a former member of the Sustainability and Citizenship and Democratic Structure Review* committees. Jocelyn was a delegate representing Federated Co-operatives Limited (FCL) from November 2012 to April 2014.

Jocelyn is a member of the FCL board of directors, where she is chair of the Audit Committee.. She is a board member of the Manitoba Co-operative Association, which she chaired for three years. She is a former member of the boards of Carman Co-op and the Advisory Committee to the University of Winnipeg Business Chair in Co-operative Enterprise.

Jocelyn was a partner and manager of a general insurance brokerage and is now a partner in a family-operated grain business. She holds a degree in Human Ecology from the University of Manitoba.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Woman	60	English	20

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Member and Co-operative Relations	7 of 7	100%
Region Committee Meetings	2 of 2	100%



Nicole Waldron

Ontario

Director since: 2021 / Term expires: 2024

Nicole Waldron serves on the Member and Co-operative Relations Committee. She was a delegate to The Co-operators representing Co-operative Housing Federation of Canada from June 2019 to April 2021.

A professional event planner, transformational speaker and podcaster, Nicole has enjoyed a 27-year career spanning varied fields including project management, arts administration, public relations, governance and social advocacy. She has been employed by the Senate of Canada, the House of Commons, The Pinball Clemons Foundation and Metropolitan Life Insurance Company. She has worked as an event specialist for various festivals and special events in the United States, the Republic of Trinidad and Tobago and many regions of Canada.

Nicole is on the board of the Co-operative Housing Federation of Canada (CHF Canada), the Ontario Caregivers Organization and Atahualpa Cooperative Homes. She sits on committees for Centre for Addiction and Mental Health (CAMH); Stella’s Place and the Ontario Family Caregivers Advisory Network (OFCAN).

She has served as a volunteer with such organizations as the Co-operative Housing Federation of Canada’s Ontario Council (Past President); the Co-operative Housing Federation of Toronto (CHFT); Scarborough Thunder Football Association and Urban Music Association of Canada to name a few.

Nicole was named one of the 100 Black Accomplished Canadian Women and highlighted as one of 150 Women in Canada by How She Hustles’s *HERstory in Black* series. She is the recipient of the 2020 Brian Burke Community Service Award from the Co-operative Housing Federation of Toronto, the Outstanding Community Service Award from Dance Caribe and the Social Housing Service Corporation Kathleen Blinkhorn Award for Excellence in Volunteerism.

Profile

Gender	Age	Languages Spoken	Designated Group Status	Years of Co-operative Sector Service
Woman	52	English	Visible Minority	5

2021 Meeting Attendance

Board	5 of 5	100%
Board committees:		
• Member and Co-operative Relations	5 of 5	100%



Jack Wilkinson

Ontario

Director since: 2007/ Term expires: 2025

Jack Wilkinson joined The Co-operators board in April 2007, is chairperson of the Sustainability and Citizenship committee. He has served as vice-chairperson of the board, as chairperson of the Member and Co-operative Relations, Resolutions and Democratic Structure Review* committees, and as a member of the CEO Search, Sustainability, and Executive committees. Jack was a delegate to The Co-operators representing the Ontario Federation of Agriculture (OFA) from May 2002 to April 2007.

Jack serves as chair of Nipissing-Sudbury Co-op and is a member of the Co-operative Development Foundation of Canada board of directors. He served as president of the Ontario Federation of Agriculture, the International Federation of Agriculture Producers and the Canadian Federation of Agriculture. Jack also previously served as representative for The Co-operators on the board of Co-operatives and Mutuals Canada.

Jack is self-employed as a grain and oilseed producer on his family farm. He holds a Bachelor of Arts Degree from the University of Western Ontario and is the recipient of an Honorary Professional Agronomist designation and an Honours Doctorate of Laws from the University of Guelph.

He is a retired Captain from the Canadian Armed Forces and an inductee of the Canadian Agricultural Hall of Fame.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service
Man	70	English	21

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Sustainability and Citizenship	6 of 6	100%
Region Committee Meetings	2 of 2	100%



Alexandra Wilson

Ontario

Director since: 2000 / Term expires: 2025

Alexandra Wilson serves as vice-chairperson of the board, chairperson of the Risk and Compensation Committee and member of the Special Capital Committee**. Alexandra was a member of the CEO Search, Democratic Structure Review* and Executive committees, and the former chairperson of the Sustainability and Audit committees. She was a delegate to The Co-operators representing Co-operative Housing Federation of Canada from May 1989 to April 2000.

Alexandra is a member of the boards of the International Co-operative Alliance, the Co-operative Investment Fund, the Funeral Co-operative of Ottawa, and is also The Co-operators representative on the Co-operatives and Mutuels Canada board. She chaired the Credit Committee of Alterna Savings Credit Union from 2000 to 2007. She was a board member of Citizens Bank of Canada (now Vancity Community Investment Bank) and Citizens Trust Company, chairing the Audit Committee and participating in the Corporate Governance and Executive Compensation, Conduct Review, and Credit committees. Her service outside of the co-operative sector includes nine years as a member of CPA Canada's Advisory Board for Sustainable Business.

After 15 years as executive director of the Co-operative Housing Federation of Canada, Alexandra led the start-up of The Agency for Co-operative Housing, becoming its first CEO in 2005 and serving in that capacity until her retirement in 2021.

Alexandra has received a Distinguished Co-operator Award from the Ontario Co-operative Association; CHRA Leadership Award from the Canadian Housing and Renewal Association; Development and Preservation Award from the National Association of Housing Co-operatives (U.S.); and the 125th Anniversary of the Confederation of Canada Medal and the Queen Elizabeth II Diamond Jubilee Medal. She is an Honorary Life Associate of the Co-operative Housing Federation of Canada and the Co-operative Housing Federation of Toronto.

Profile

Gender	Age	Languages Spoken	Years of Co-operative Sector Service	Years of Credit Union/Caisse Populaire Service
Woman	66	English, French	48	22

2021 Meeting Attendance

Board	7 of 7	100%
Board committees:		
• Risk and Compensation	10 of 10	100%
Region Committee Meetings	2 of 2	100%

***Democratic Structure Review Committee** - to ensure the current and emerging needs of The Co-operators and our members are met, The Co-operators conducts a review of our democratic structure at least every 10 years.

****Special Capital Committee** - In April 2020, the Board struck an ad hoc committee in consideration of the unique circumstances resulting from the COVID-19 crisis and resulting impacts to The Co-operators operating environment.